

1 **Ovando School District #11**

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3 **STUDENTS**

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5 Equal Education, Nondiscrimination and Sex Equity

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7 The District will make equal educational opportunities available for all students without regard
8 to race, color, national origin, ancestry, sex, ethnicity, language barrier, religious belief, physical
9 or mental handicap or disability, economic or social condition, or actual or potential marital or
10 parental status.

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12 No student, on the basis of sex, will be denied equal access to programs, activities, services, or
13 benefits or be limited in the exercise of any right, privilege, or advantage, or denied equal access
14 to educational and extracurricular programs and activities.

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16 Inquiries regarding discrimination or intimidation should be directed to the District Title IX
17 Coordinator. Any individual may file a complaint alleging violation of this policy by following
18 the Uniform Complaint Procedure (Policy 1700).

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20 The District, in compliance with federal regulations, will notify annually all students, parents,
21 staff, and community members of this policy and the designated coordinator to receive inquiries.
22 This annual notification will include the name and location of the coordinator and will be
23 included in all handbooks.

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25 The District will not tolerate hostile or abusive treatment, derogatory remarks, or acts of violence
26 against students, staff, or volunteers with disabilities. The District will consider such behavior as
27 constituting discrimination on the basis of disability, in violation of state and federal law.

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31 Cross Reference: 1700 Uniform Complaint Procedure

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33 Legal Reference: Art. X, Sec. 7, Montana Constitution- Nondiscrimination in education

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§ 49-2-307, MCA Discrimination in education

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24.9.1001, et seq., ARM Sex Discrimination in Education

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37 Policy History:

38 Adopted on: March 10, 2014

39 Reviewed on: February 10, 2014

40 Revised on: February 10, 2014