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3 **PERSONNEL**

4
5 Accommodating Individuals With Disabilities

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7 Individuals with disabilities shall be provided opportunity to participate in all school-sponsored
8 services, programs, or activities on an basis equal to those without disabilities and will not be
9 subject to illegal discrimination.

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11 The District may provide auxiliary aids and services when necessary to afford individuals with
12 disabilities equal opportunity to participate in or enjoy the benefits of a service, program, or
13 activity.

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15 Each service, program, or activity operated in existing facilities shall be readily accessible to,
16 and usable by, individuals with disabilities. New construction and alterations to facilities existing
17 before January 26, 1992, will be accessible when viewed in their entirety.

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19 The Superintendent is designated the Americans with Disabilities Act Title II Coordinator and, in
20 that capacity, is directed to:

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22 1. Oversee District compliance efforts, recommend to the Board necessary modifications,
23 and maintain the District’s final Title II self-evaluation document and keep it available
24 for public inspection.
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26 2. Institute plans to make information regarding Title II protection available to any
27 interested party.

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29 An individual with a disability should notify the Superintendent or building principal if they have
30 a disability which will require special assistance or services and what services are required. This
31 notification should occur as far as possible before the school-sponsored function, program, or
32 meeting.

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36 Cross Reference: 1700 Uniform Complaint Procedure

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38 Legal Reference: Americans with Disabilities Act, 42 U.S.C. §§ 12111, *et seq.*, and 12131,
39 *et seq.*; 28 C.F.R. Part 35.

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41 Policy History:

42 Adopted on: March 10, 2014
43 Reviewed on: March 10, 2014
44 Revised on: March 10, 2014